What A Wonderful Place
This year’s theme, “What a Wonderful Place” comes from a song written by one of our residents in her effort to share what Menorah Park means to so many that live, work, volunteer, donate, and engage in services here. They’ve grown to appreciate the actions that follow our firm belief that age is not chronological, it’s personal.

As a healthcare and residential organization focused on supporting people as they age, we are committed to providing many options that fulfill your needs as an individual. Statistics, other available data, new technology and new societal capabilities begin to shape our understanding and decision making about what you may want in programs and services, and how you may want to interact and receive support. This is only the beginning. To fully shape what we do, we seriously consider what you have to say about your needs and apply your important input.

Through the course of this year, our Strategic Planning Committee remains focused on developing a solid roadmap to guide us into our future. We developed a new Vision statement – Live Empowered • Live Better • Be Inspired. We believe it best reflects Menorah Park’s core beliefs, current initiatives, and will help guide our ongoing choices.

We know as a society, we are living longer, and we all have the desire to take a proactive approach to our health and well-being. Yet, we may experience a number of hurdles. In all situations, we must deliver on our promise to help each person under our care live better regardless of personal circumstance. Through the support of donors and the commitment of our team, we are able to invest in specializations, ongoing learning and skill development, and cultivate a strong team.

We hope to empower and inspire you to live your best life as only you can define it. The following pages give snapshots showing how the important engagement of our staff, board, donors and volunteers collectively create this wonderful place called Menorah Park.
In FY18, the Menorah Park Foundation ...

Overall raised $2.44 million in current and endowment gifts from 2,665 donations to help maintain Menorah Park’s Excellence in Caring™ and the lifestyle for which we are known.

Raised over $280,000 to fund 47 “Wish List” items that would not have happened otherwise, from daily live entertainment in the Piazza to innovations in therapy, to a Parkinson’s therapy partnership with InMotion.

Raised $479,000 in the 2017 Menorah Park Annual Campaign, from 761 donors, providing general operating support and making it possible to support four times as many Medicaid residents as a typical nursing home.

Grew the 251 permanent Donor Funds that now generate over $460,000 every year to support hundreds of programs and services: learning opportunities, alternative therapies, technology support, parties, concerts, outings, ice cream socials and much more.

Overall provided $1.66 million to Menorah Park for capital and operating needs in its service to 6,016 people in 2017. With nine distinct health care services and five residential options, Menorah Park serves more than 1,000 adults each day.

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The Women’s and Men’s Association is here to provide our Menorah Park residents with:

- Lunch at Pearl’s Place for new residents.
- Chanukah, Mother’s Day and Father’s Day gifts.
- Birthday gift certificates for Pearl’s Place or Pierre’s Ice Cream Parlor.
- Decorations for the Menorah Park Sukkah and Synagogue.
- Decorated Holiday Tables in the nursing home.

We also provide a donation to the Menorah Park Foundation for the Annual Campaign, host the Volunteer Appreciation Dinner for our 225 volunteers, and oversee the budget for Pearl’s Place, The Gift Shop, Pierre’s Ice Cream Parlor, The Piazza Wine Bar and the beauty shops.
Excellence in Caring™ By the Numbers

Menorah Park is dedicated to helping each person find exactly what they need however they define what brings them the best quality of life.

Across our campus, Menorah Park schedules approximately 30,000 activities throughout the year to provide a wealth of enriching opportunities that ensure we are meeting the interests of every individual under our care.

More than 69,000 trips using Menorah Park’s bus transportation occur annually to support clients’ needs to get to and from outpatient therapy, our adult day center, and residential outings and individual appointments to events, medical appointments and places of worship.

Our more than 1250 staff members are the heart of our organization; sharing compassion for residents, clients and family members, and dedication and passion for the work they do each day. The average length people remain with the same company is less than five years. 42% of Menorah Park’s staff members have been on our team for more than five years with a large number remaining with us for 10 years or more.

Vision

Our Mission
We provide residential options and health care services in a culture of innovation and excellence guided by Jewish values.
Core Values Guiding Our Daily Practice of Excellence in Caring™

**Excellence**
Contributes to the organization’s reputation for excellence by performing duties at a consistently high level of quality; pursues opportunities for improvement in all we do.

**Integrity**
Exhibits high principles and professional and ethical standards. We follow through on commitments and fulfill duties in a conscientious and timely manner.

**Compassion**
Exhibits empathy; demonstrates selflessness and a desire to serve and care for individuals in a kind and thoughtful manner.

**Service**
Provides extraordinary service to internal and external customers, meeting and exceeding their expectations, while demonstrating the highest level of professionalism, warmth, and caring. We go the extra mile!

**Stewardship**
Understands and accepts the responsibility to protect and enhance the lives of individuals we serve, and preserve Menorah Park’s assets and resources which have been entrusted to us; makes wise decisions while carefully considering the interest of the organization.